



CIRCLE CITY PREPARATORY SCHOOL
ELEMENTARY LEAD TEACHER
JOB DESCRIPTION

Start Date: July 14, 2022
Status: Full-Time, Exempt
Job Category: Instructional

Salary: \$46,000-\$55,000
Benefits: 403b, Dental, Life, Medical, Vision

Overview:

Our teachers create classroom cultures that drive student achievement and personal growth for *every one* of our Scholars, building a game-changing school that redefines public education on the Far Eastside of Indianapolis. Your job is to hold your Scholars to a high bar academically and behaviorally and grow as a leader in this work *every day* (driven by personal reflection, coaching from School Leadership and national consultants, and working in partnership with transformational colleagues).

This work will be intellectually and professionally exhausting. This work will push you to become an amazing educator. By joining our team, you become part of something that is worthy, desperately needed, and surely possible for hundreds of students in Indianapolis.

Background on the Organization:

Circle City Prep is deeply committed to supporting *all* students to live up to their power and potential through a rigorous college prep education. **Circle City Prep** is an elementary school built on research and best practices of high performing charter schools nationwide and is uniquely focused on educating students on the Far Eastside of Indianapolis.

Circle City Prep's philosophical approach to creating a transformational school for the students of Indianapolis is based on three foundational beliefs: 1) Every child, no matter race, socio-economic status, zip code or home language, can be on a path to college; 2) Students thrive in a structured and supportive environment; and 3) Teaching leadership and self-advocacy is a critical component to building our country's future leaders.

Job Responsibilities:

As a Teacher, you will:

- Execute lesson plans and differentiate daily in order for 100% of students to reach their end of year academic goals
- Build strong relationships with parents, students and colleagues, driving investment in school culture and academics.
- Analyze student achievement and behavioral data collaboratively with colleagues and School Leadership to critically and strategically respond to the needs of students.
- Implement interventions for students in order to increase learning time and lead to mastery of grade-level content.
- Commit to teach an extended daily schedule: 7:10am – 4:15pm

Requirements:

To be considered as a Teacher, you must:

- Have a track record of producing dramatic, demonstrable student achievement gains or comparable results in current field.
- Hold a Bachelor's degree with an outstanding record of academic achievement and extracurricular leadership.
- Be a person who meets challenges with optimism and a solutions-oriented mindset.
- Pass criminal background check, as required by law

Apply Today!

Go to www.circlecityprep.org and click Join Our Team and our application submission link.

As an equal opportunity employer, Circle City Prep hires without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status, disability, or any other category protected by applicable law.