



CIRCLE CITY PREPARATORY SCHOOL ELEMENTARY LEAD TEACHER

Start Date: July 17, 2024
Status: Full-Time, Exempt
Job Category: Instructional

Salary: \$50,000-\$70,000
Benefits: 403b, Dental, Life, Medical, Vision

Overview:

Our teachers create classroom cultures that drive student achievement and personal growth for *every one* of our Scholars, building a game-changing school that redefines public education on the Far Eastside of Indianapolis. Your job is to hold your Scholars to a high bar academically and behaviorally and grow as a leader in this work *every day* (driven by personal reflection, coaching from our Instructional Leadership Team and national consultants, and working in partnership with transformational colleagues).

This work will be intellectually and professionally exhausting. This work will push you to become an amazing educator. By joining our team, you become part of something that is worthy, desperately needed, and surely possible for hundreds of students in Indianapolis.

Background on the Organization:

Circle City Prep is deeply committed to supporting *all* students to live up to their power and potential through a rigorous college prep education. Circle City Prep is an elementary school built on research and best practices of high performing charter schools nationwide and is uniquely focused on educating students on the Far Eastside of Indianapolis. We are heading into our 8th year as an organization, fully enrolled Kindergarten - 8th grade.

Job Responsibilities:

As a Teacher, you will:

- Execute lesson plans and differentiate daily in order for 100% of students to reach their end of year academic goals.
- Build strong relationships with parents, students and colleagues, driving investment in school culture and academics through consistent, clear communication.
- Execute school-wide and grade-level assessments to measure progress towards academic goals and analyze student data regularly with colleagues and Instructional Leadership to strategically respond to the needs of students.
- Participate in regular practice-based professional development and real-time coaching.
- Implement interventions for students in order to increase learning time and lead to mastery of grade-level content.

Additional duties:

- Participate in regular practice-based professional development and real-time coaching.
- Participate in annual two-week Summer Experience (all staff) and three-days of New Hire Onboarding (new staff only).
- Attend and participate in events outside of normal school hours (ex. family nights, student performances, field trips, family conferences, Back-to-School Nights, etc.).
- Provide appropriate supervision of students during class, breaks, meals, enrichment, arrival/dismissal, and transitions to maintain an optimal work environment and to ensure students' safety and well-being.
- Commit to teach an extended daily schedule: 7:10am – 4:15pm
- Other duties as assigned.

Requirements:

To be considered as a Teacher, you must:

- Have a track record of producing dramatic, demonstrable student achievement gains or comparable results in current field
- Hold a Bachelor's degree with an outstanding record of academic achievement and extracurricular leadership, Master's degree preferred
- Be a person who meets challenges with optimism and a solutions-oriented mindset.
- Hold valid Indiana State certification or proof of reciprocal licensure in a different state is required. Applicants in Indiana State-approved alternative certification programs must provide proof of enrollment.

As an equal opportunity employer, Circle City Prep hires without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status, disability, or any other category protected by applicable law.



- Pass criminal background check, as required by law

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Go to www.circlecityprep.org and click Join Our Team and our application submission link.